HUMAN RIGHTS POLICY

IGO is committed to upholding the fundamental human rights of all people we engage with in our business.

We aspire to be a business which recognises and respects the rights and dignity of all people by putting in place policies and procedures which aim to stamp out unethical practices from within our global supply chains and by ensuring all our people are free to operate in an inclusive environment regardless of race, religion, marital status, political beliefs or experience.

To achieve these goals, IGO will:

- Champion and promote a workplace culture which encourages diversity and inclusion without regard to factors such as sex, marital status, race, impairment, religion, political beliefs or social preference

- Recognise and respect Aboriginal cultural heritage and work with Aboriginal communities affected by our operations in an open, transparent and collaborative manner to ensure we continue to deliver positive outcomes for all members of these communities

- Not tolerate any form of forced labour or servitude including child labour and human trafficking

- Comply with our obligations under the Modern Slavery Act 2018 by undertaking risk assessments to identify those parts of our business and supply chains where there is a risk of modern slavery practices taking place and work with our suppliers to improve their standards

- Prohibit all forms of corruption and bribery as well as all forms of retaliation, discrimination, harassment, intimidation against any person reporting a breach of this policy

- Focus on continued learning and development for all employees to ensure our business practices are consistent with our values to promote and uphold the rights and dignity of all people.

This policy applies to all IGO employees and contractors, who have a shared responsibility to ensure we uphold these fundamental human rights. All people in IGO workplaces are responsible for their adherence to this policy.

Peter Bradford
Managing Director and CEO
IGO Limited

24 June 2019