



# MAKING A DIFFERENCE



## HEALTH, SAFETY AND WELLBEING POLICY

### Our commitment

At IGO, we care deeply about our people. We are Better Together when we prioritise the health, safety, and wellbeing of ourselves and each other. We act safely and show care to create a physically and psychosocially safe workplace for everyone.

### Our strategy

At IGO, we will:

- **Adhere** with all local and international OHS standards and regulations applicable to our operations.
- Actively reduce our exposures through a **systematic risk management** approach.
- Drive accountability through **ownership of our risks and their controls**.
- Set **clear targets** to drive improvements in safety performance.
- Effectively implement and uphold **safety and wellbeing standards**.
- Provide **assurance** that our safety and wellbeing management system is effective.
- Foster a culture of trust, integrity and growth when **sharing our learnings** with our business and industry.
- Take a **holistic risk management** approach by managing both **physical and psychosocial risks**.
- Build leader's that drive a strong safety and wellbeing culture through **continuous development, training and coaching**.
- Continuously reduce our risk profile through **engagement of our workforce**.
- Support the safety and wellbeing of our contractors and communities through **strong partnerships and collaboration**.

### Responsibility

Whilst the IGO Board and executive leadership team hold ultimate accountability for the safety and wellbeing of our people, it is the responsibility of everyone at IGO to act safely and with care, to create a strong safety and wellbeing culture.

A handwritten signature in black ink, appearing to read 'Ivan Vella'.

Ivan Vella  
Managing Director and CEO  
IGO Limited